

STRIVING FOR SUSTAINABLE FOODSERVICE EXCELLENCE



Golden State Foods' commitment to doing what's right for future generations embodies our responsibility and promise to conscientiously facilitate the prosperity of associates, customers, partners, communities, and the environment.



Mark Wetterau

"At GSF, we believe in going beyond expected business practices to embrace our responsibility to people and the planet. Just like our **Creed and Values**, sustainability is not just a word. It is a way of living; a way of doing business."

– Mark Wetterau, GSF Chairman and Chief Executive Officer



To learn more about the development and ongoing initiatives of our ESG program at Golden State Foods, download our inaugural ESG report here.

[DOWNLOAD](#)

Our corporate sustainability team ensures environmental, social, and corporate governance efforts are front and center across our businesses. To support these initiatives, we have a network of 14 Sustainability Coordinators who serve as the facilitators for environmental sustainability-related programs at their designated facilities.



MAINTAIN THE HIGHEST STANDARDS

Our environmental goals are a further reflection of our sincere commitment to doing what's right for our environment, our customers, and our communities.

1 Climate

Net Zero emissions across global operations by 2050

Reduce scope 1, 2, and 3 greenhouse gas emissions **22%** by 2030

2 Water

Reduce water intensity **30%** by 2030 across all global facilities

3 Waste

Achieve **Zero-Waste** to landfill at all global facilities by 2030



"The announcement of our environmental sustainability goals is critical in continuing to grow GSF's sustainability strategy and long-term roadmap. Aligned with our customers, suppliers, and industry peers, GSF is now in a position to monitor and track progress against our goals and deploy relevant and meaningful strategies"

– Brett Basel, Global Director of Sustainability

Driving Fuel Efficiencies

In the years ahead, our teams plan to deploy 45 Volvo VNR Electric trucks into our Southern California last-mile delivery routes. In addition, the team continues to utilize Neste MY Renewable Diesel in Oregon and California, totaling more than 840,000 gallons annually across nearly 200 truck tractors.



In alignment with our internal climate-related goals, as well as the goals of our customers, GSF has reported to CDP since 2018.

TREAT OTHERS LIKE YOU WANT TO BE TREATED

Diversity, Equity, and Inclusion

At Golden State Foods, diversity, equity, and inclusion (DEI) is a critical component of the company's sustained success. DEI at GSF is not a program but a commitment to a culture of awareness by engaging all associates.

GSF Global Associates

70% ethnically diverse*

19% female

CEO Direct Reports

80% diverse

Leadership Team

70% diverse

28% women

45% minorities

We believe that giving back to our communities is everybody's priority at Golden State Foods. The GSF Foundation is on a mission to improve the quality of life for children and families in need in the areas where associates live and work.



Since the Foundation's inception in 2002, we have made significant contributions to our communities.

\$60M raised

6,000 coats

9,000 bikes

157,000+ backpacks with school supplies

28,000+ pairs of shoes

285,000+ service hours

850+ nonprofits/schools supported

MAKE THE BEST PRODUCT

GSF values its trusted reputation in the industry with our customers, suppliers, and stakeholders. We strive every day to maintain that trust and mutual respect through our ongoing actions and high-quality service.

To support a continuous improvement culture, quality and food safety trainings are prioritized for 100% of our associates.



92% of our manufacturing facilities are Global Food Safety Initiative (GFSI) certified.



We also continuously seek to elevate the resiliency of our global supply chain. Sharing of best practices across facilities around the world, investing in sustainable packaging solutions, leveraging new technologies, and proactively identifying secondary and tertiary supply alternatives are just a few of the priorities of our leadership team.

GIVE THE CUSTOMER A FAIR DEAL

Since our inception, GSF has always taken to heart the notion of giving the customer a fair deal. As a partner to many of the industry's leading restaurant chains, our customer-first, fair-minded mentality is the hallmark of our approach worldwide, ensuring we remain a reliable and transparent solutions provider.



Our environmental, social, and governance (ESG) journey is well underway. At GSF, we believe the future is bright, and we look forward to sharing our progress with you.