Golden State Foods ("GSF") recognizes environmental protection as one of our guiding principles and a key component of sound business performance. We are committed to providing quality products and distribution in a manner that ensures a safe and healthy workplace for our associates and minimizes our potential impact on the environment. We encourage all of our associates, business partners, stakeholders, and the public to join us in this effort.

We commit to:

- Avoid, minimize, and mitigate any adverse environmental impacts caused by our operations wherever possible and practical;
- Continually improve our conservation performance, energy efficiency and environmental controls;
- Comply with all applicable laws, regulations, and other relevant requirements to which we subscribe that relate to our environmental aspects;
- Periodically review our environmental objectives and targets to ensure that our conduct is consistent with this policy, our environmental management system, and applicable certifications including ISO 14001;
- Promote environmental awareness by communicating this policy to all persons working for and on behalf of Golden State Foods;
- Educate associates to be accountable for environmental stewardship and encourage them to seek innovative ways to improve the environmental aspects of our operations;
- Ensure the proper handling and disposal of wastes, and minimize their creation while pursuing opportunities to prevent pollution, reuse and recycle waste materials;
- Maintain open channels of communication with our stakeholders in regards to energy and environmental conservation;
- Give preference to renewable energy sources, when feasible, and ensure responsible use of energy throughout our business;
- Make this policy available to the public.

"GSF's responsibility is to continually improve all aspects of the world in which we operate – environment, social, and economic – creating a better tomorrow than today."

Brian Dick
President and Chief Executive Officer
Golden State Foods